

OSHA 8 HOUR HAZWOPER SUPERVISOR REFRESHER

The **OSHA 8-Hour HAZWOPER Supervisor Refresher** course is designed as an annual refresher training for supervisors and managers who oversee hazardous waste operations and emergency response activities. It helps maintain compliance with **OSHA 29 CFR 1910.120 (General Industry)** and **29 CFR 1926.65 (Construction)** while reinforcing the leadership responsibilities required to manage hazardous work environments safely.

This course is intended for supervisors who have previously completed the **OSHA 8-Hour HAZWOPER Supervisor Initial** training (along with the required 24-Hour or 40-Hour HAZWOPER certification). To maintain current supervisory qualifications, the refresher should be completed within **12 months** of the previous training.

Core Objectives & Focus Areas

Unlike the Supervisor Initial course, the **Supervisor Refresher** focuses on regulatory updates, leadership reinforcement, incident review, and maintaining effective site safety management.

1. Regulatory Updates & Supervisor Responsibilities

OSHA & EPA Updates: Reviewing recent changes to OSHA regulations, EPA requirements, and industry best practices.

Supervisor Compliance Review: Reinforcing supervisory responsibilities for maintaining OSHA compliance and worker protection.

Safety Leadership: Strengthening communication, safety culture, and leadership techniques for hazardous work environments.

2. Hazard Recognition & Risk Reassessment

Hazard Re-Evaluation: Reviewing chemical, biological, physical, and environmental hazards commonly encountered at hazardous waste sites.

Risk Assessment Updates: Reassessing workplace hazards using Job Hazard Analysis (JHA) and updated control measures.

Exposure Monitoring: Reviewing employee exposure limits, air monitoring data, and corrective actions when hazards are identified.

Hazard Communication: Refreshing requirements for Safety Data Sheets (SDS), GHS labeling, and hazard communication programs.

3. Site Safety Management & Operational Oversight

Site Safety Plan Review: Evaluating and updating Site Safety and Health Plans (SSHP) based on operational changes.

Work Zone Management: Reinforcing proper establishment and control of Hot, Warm, and Cold Zones.

Contractor & Crew Oversight: Reviewing supervisory responsibilities for coordinating multiple crews and maintaining safe work practices.

Documentation & Compliance: Ensuring inspections, training records, permits, and safety documentation remain current.

4. Personal Protective Equipment (PPE) & Decontamination Review

PPE Program Review: Refreshing the selection, inspection, and maintenance requirements for Levels A, B, C, and D PPE.

Respiratory Protection: Reviewing respirator selection, fit testing requirements, and program administration.

Decontamination Procedures: Reinforcing proper decontamination processes, contamination control, and PPE removal procedures.

Equipment Readiness: Reviewing inspection schedules and ensuring emergency equipment remains operational.

5. Emergency Response Leadership & Incident Review

Emergency Action Plans (EAP): Reviewing emergency response procedures, evacuation plans, and medical surveillance requirements.

Incident Command Review: Refreshing supervisory responsibilities within the Incident Command System (ICS).

Case Studies & Lessons Learned: Analyzing recent hazardous materials incidents, spills, and near misses to improve future response.

Corrective Actions: Identifying procedural improvements and implementing preventive measures following incidents.

Key Compliance Requirements

Prerequisite: Students must have a valid, unexpired **OSHA 24-Hour or 40-Hour HAZWOPER certification** and have previously completed the **OSHA 8-Hour HAZWOPER Supervisor Initial** course.

Annual Refresher Requirement: Supervisors should complete this refresher within **12 months** of their previous Supervisor training to maintain current knowledge and compliance.

Employer Responsibilities: Employers must supplement refresher training with site-specific procedures, emergency response planning, equipment training, and hazard briefings relevant to their workplace.

Certification: Upon successful completion, participants receive an **OSHA 8-Hour HAZWOPER Supervisor Refresher** certificate documenting completion of the required annual supervisory refresher training.